

Rotational-Program: „Digital Entrepreneurship“ kickstart your entrepreneurial learning journey

We are looking for future corporate digital entrepreneur candidates for our rotational talent program starting in March 2017

More information [HERE](#)

We are a hidden champion in the B2B market, offering over 200,000 products to more than 3 million customers in over 25 countries. Including our subsidiaries (see logos at the bottom), TAKKT's yearly revenue exceeds EUR 1 billion. Our success is based on two pillars, the know-how of our employees and the premium quality of our products. Tasks are usually carried out in small and dynamic teams - a key reason why collaboration is a core value to us.

About your new role

You will be part of our top talent program, which is the global taskforce of its best people who will drive their digital transformation worldwide. During this 18-month learning journey you will be equipped step by step with the skills you need for your future management role:

- You will rotate at least 4 times to a new department or subsidiary with different challenges and responsibilities
- You will get to know departments with different degrees of digital maturity ranging from e.g. Sales & Warehouse to Online Marketing & E-Commerce up to Digital Units & Startups
- You will get coaching and training from external experts in digital topics such as Design Thinking, Lean Startup, Agile Working Methods and Prototyping
- You will be able to apply and internalize this digital knowledge in the workplace while embedded in our digital departments of established companies (such as KAISER+KRAFT, Hubert, Central restaurants, National Business Furniture), Haniel's digital workbench Schacht One and in one of our portfolio startups.
- During all your rotations you will work at least 4 months abroad (e. g. USA, UK or Spain) and you will take part in a unique 1-week Silicon Valley Tour
- You will be matched with an experienced mentor in order to individualize your learning journey and to facilitate your optimal development (e.g. tech vs. product focus)

After the program TAKKT is determined to trust you with a responsible role, such as a project lead in one of our digital transformation projects. The program is divided into three phases (ideation, validation, implementation) according to which the training & development opportunities are designed. In close cooperation with Unternehmer-Schmiede each of those three phases is kicked off with a 1-week workshop for all trainees. Throughout the program you will be closely interacting with the other trainees (Europe & USA) for example during the workshops and while working on group assignments throughout the program.

Your profile

- You are a graduate or young professional who has gained first experiences in a digital and/or startup environment and you are eager to use your skills in a corporate setup
- You have a proven track record of entrepreneurial achievements
- You have strong structuring and analytical skills combined with a hands-on attitude
- You are very passionate about digital technologies and new business models
- You are willing to weigh in with your own ideas and take responsibilities
- You are independent, flexible, open-minded and speedy
- You are fluent in English (additional language skills are a plus)
- You are keen on travelling to support projects worldwide (Relocation required!)

Interested? Please send your application (CV, short motivation letter, availability in Q1 2017 to startnow@takkt.de (to the attention of Mr. Felix Schachi)

